



COMMUNIO
**ANNUAL
REPORT
2025**

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What Pastors Have to Say About Communio

The collapse of marriage is driving the collapse of faith, and local churches have struggled to address it. To close this ministry gap, Communio equips pastors to build their own Data-Informed, Full-Circle Relationship Ministry to transform their churches into evangelizing hubs that foster healthy relationships, marriages, and the family.

By providing a proven strategic framework, hands-on ministry coaching, and access to world-class outreach services and skills programming, Communio allows churches to disciple thousands of couples and individuals from fun outreach experiences into skills-based programming that produce profound relational healing.

"Through our partnership with Communio, we had a paradigm shift, a 'metanoia moment.'"

We began to understand the connection between building healthy marriages and growing healthier as a church family. We discovered marriages in crisis within our community and focused on outreach beyond our church walls."



- **Pastor Ronny Marriott**
First Baptist Richardson, Richardson, TX
550 average Sunday attendance

"Communio helps intentionally resource churches so they can meet the need of community with others."



- **Pastor Grant Gubser**
Mountain View Community Church, Bozeman, MT
120 average Sunday attendance

"Communio] helped us look at our culture."



- **Pastor Dale Benson**
The Naz Church, Grove City, OH
1,900 average Sunday attendance

"Before our partnership with Communio, there were definitely desires to have a marriage ministry, but I just had no idea how to start it. Communio came in, walked alongside of us, and helped us to make that happen, and now we have one, and it's purely because of our relationship with Communio."



- **Fr. Scott Wallisch**
St. Joseph Catholic Church, Shawnee, KS
1,550 average Sunday attendance

"I saw Mass attendance on a daily and weekly basis rise. I saw giving rise. And it all went back to the fact that Communio helped us to self-diagnose our relationship needs."



- **Fr. Jaime Zarse**
Sacred Heart of Jesus Catholic Church, Shawnee, KS
2,036 average Sunday attendance

"I would encourage any pastor to look at Communio as a partner in your ministry. I think you'll find that they bring to the table some things that are essential in us being able to reach more people with the truth and beauty of the Gospel and also to help the people in our pews live this vocation of Christian marriage."



- **Pastor Kalen Brown**
Church for the City, Billings, MT
150 average Sunday attendance

"Communio has helped us move from sporadic outreach to a consistent, impactful presence in our community."

This partnership led to a strategic shift from inconsistent evangelism efforts to a more effective, data-driven approach. Creating a robust support system for follow-up and engagement has been key to our success."



- **Pastor Brett Carlson**
Mountain Ridge Church, Glendale, AZ
575 average Sunday attendance

Topline Results:

In 2025, Communio saw substantial growth as a nonprofit ministry on every key organizational and church-level metric.

KEY ORGANIZATION-LEVEL SUCCESSES:

47%

ANNUAL REVENUE GROWTH

- Total contributed and business revenue increased from **\$6,263,371** to **\$9,228,824** in 2025 over 2024.

31%

ANNUAL BUSINESS REVENUE GROWTH

- Total business revenue increased from **\$996,349** to **\$1,308,488** in 2025 over 2024.

89%

NEW CHURCH PARTNERSHIP GROWTH

- 6 new group agreements in 2025 which includes direct involvement of statewide and regional leadership of 6 different Christian denominations, 14 dioceses, and a pilot of 6 Christian schools.
- Doubled the number of new church customers from **43** to **85** in 2025 over 2024.

26%

GROWTH IN ATTENDANCE THROUGH "IN-REAL-LIFE" RELATIONSHIP MINISTRY EXPERIENCES

- Total in-person ministry attendance across all Communio-supported churches increased from **65,724** to **82,710** people in 2025 over 2024.

KEY CHURCH CUSTOMER SUCCESSES:



24% average Sunday attendance growth across reporting partner churches.

74% of married people who self-reported being at highest risk of divorce report their marriage is "NOT headed for divorce" after completing a Communio-recommended skills program.

57% of singles are more likely to agree with the statement: *"I have the knowledge and skills to build a healthy relationship."*



4

GROWTH JOURNEY

3

ONGOING ENGAGEMENT

2

OUTREACH EVENT

1

INVITATION

2025 Relationship Ministry Activity

127 Experiences | 4,238 Attendees

358 Experiences | 17,911 Attendees

135 Events | 60,561 Attendees | 32% Non-Members

5,534,457 Reached | 33,758,008 Impressions

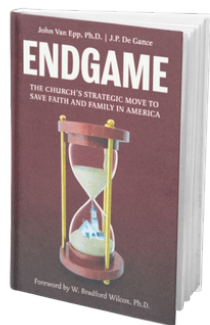
Utilizing Communio's Ministry Engagement Ladder® as a strategic framework, Communio-supported churches hosted more than 80,000 people across 620 in-real-life ministry experiences

Producing a Mindset Shift in the Church:

Marriage Renewal is Key to Church & Societal Renewal

Marriage is the covenantal sign of salvation. Its collapse threatens Western civilization and the future of Christianity. To spark renewal, restoring Christ-centered marriages and healthy family life must be the evangelical necessity for every denominational leader, bishop, pastor, and church leader in the 21st century.

Communio serves as THE thought leader in producing this mindset shift by generating bleeding-edge original research and content designed specifically for pastors on the direct connection between family of origin and future faith practice. Communio then drives the narrative through appearances on key Christian and secular media channels.



Endgame: The Church's Strategic Move to Save Faith and Family in America was co-authored by the founder and CEO of Communio, J.P. De Gance. Designed to reach pastors and church leaders, it details the family crisis in America and analyzes research to equip the local church to address the issue.

Over 10,000 copies of *Endgame* have been purchased and distributed since its publication in 2021.



The Nationwide Study on Faith & Relationships is based on a national survey of 19,000 Sunday church attendees across evangelical, Protestant and Catholic congregations in 13 states. Its findings reveal that the ongoing collapse in marriage and decreasing rates of resident fatherhood are strongly linked to the decline in Christianity in America.

The study has been downloaded over 27,000 times since 2023.



In November 2025, Communio released its **Pastor's Guide** based on the findings of a research study Communio co-authored with Harvard University's Human Flourishing Program. The key findings indicate that adults who grew up having daily or weekly conversations about faith with their parents were more likely to pass their faith onto their own children. The Pastor's Guide breaks down this research into a practical resource for both pastors and parents.

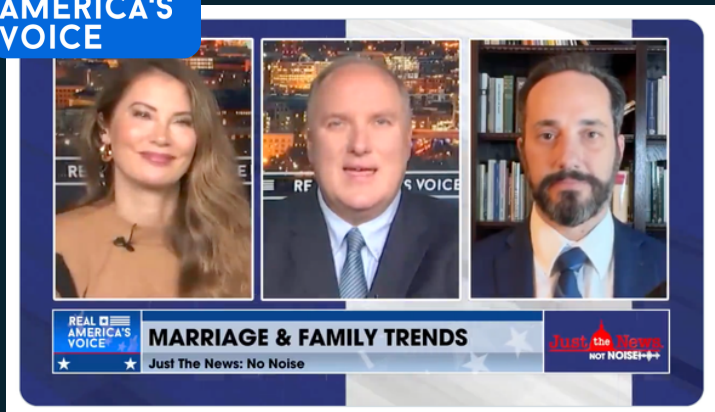


750+ Media Hits in National & Christian Media

Throughout 2025, Communio received over **750 media mentions**. This is part of a growing effort to produce a mindset shift in church leadership that restoring Christian marriage is an evangelical necessity.

The hundreds of media mentions last year include both secular and religious media.

REAL AMERICA'S VOICE



Faith begins at the dinner table, not the pew, as new research suggests

Communio research reveals that regular childhood conversations about faith are stronger predictors of adult religious practice...

AP

Some Admirers of Charlie Kirk hope response to his death signals start of a religious revival.

The founder of Communio, an evangelism ministry working with nearly 400 U.S. churches on marriage programs, said he had received reports of increased worship attendance at evangelical and Catholic services in Colorado, Ohio, Pennsylvania, Texas and elsewhere since Kirk's death.



Newsweek



NATIONAL AFFAIRS



CHRISTIANITY TODAY

CHURCH LEADERS

RealClear Religion



REAL AMERICA'S VOICE

CP
THE CHRISTIAN POST



The Core Crisis

When Families Struggle, Church Engagement Stalls

Across America, church leaders are wrestling with declining attendance, shallow discipleship, and fewer engaged families. These are not isolated problems — they're symptoms of a deeper root crisis: the collapse of marriage and family.

When marriages falter, faith formation stalls. Kids drift. Community life fractures. The truth is, you can't fix declining engagement without first addressing what's breaking at home.

Communio exists to help churches confront this relational collapse head-on. We partner with pastors and networks to design a Full-Circle Relationship Ministry® — a proven, data-informed strategy to restore marriages, strengthen families, and grow a more connected church.

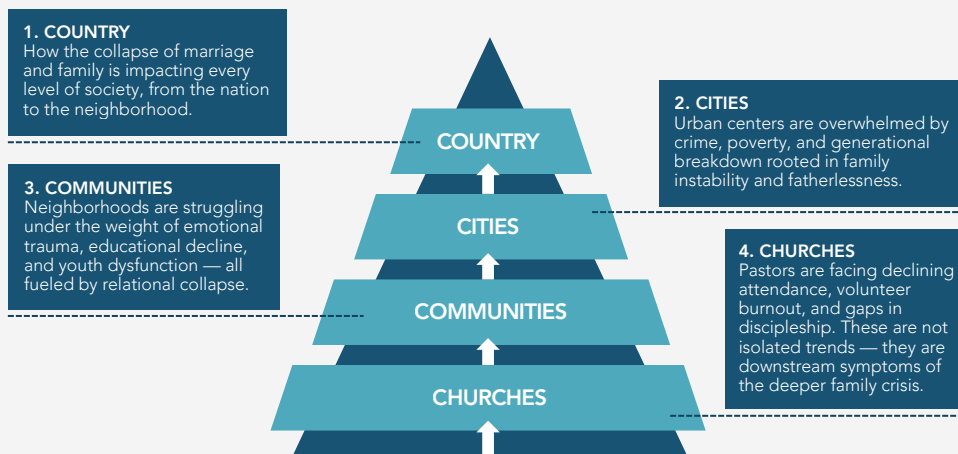
Marriage ministry isn't just about helping couples — it's the most strategic move a church can make to grow in health, engagement, and influence.



Couple at Communio-partner Waypoint Church practices a relationship skill at an Adventures in Marriage retreat.

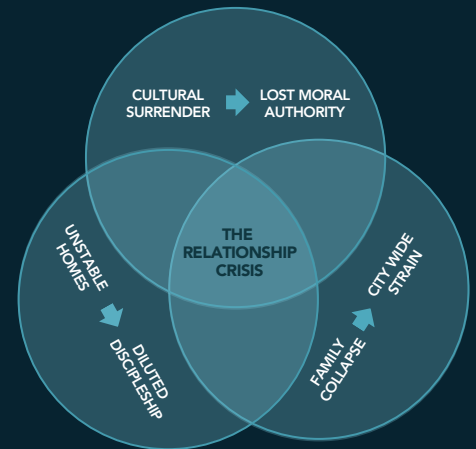
The Micro is the Mission, but the Macro is at Stake.

How the collapse of marriage and family is impacting every level of society, from the nation to the neighborhood.



To fix the Church, we must address what's breaking at home. To renew a community, churches must collectively invest in marriage and family as ministry. To heal cities, we must restore the communities within them. **This is what's required to impact the nation.**

The Relationship Crisis is the Actual Root Crisis.



Cultural Surrender → Lost Moral Authority
When the Church doesn't disciple relationships, culture will.

- Churches have gone silent on sex, identity, and marriage.
- Secular culture now informs and forms the next generation's values.
- Moral influence erodes when truth is no longer taught.

Family Collapse → Citywide Strain
The chaos in the community started at the dinner table.

- Crime, poverty, and trauma trace back to fatherlessness and broken homes.
- Government and civic organizations are struggling to manage the overwhelming influx of challenges.
- Churches are currently on the defensive, drowning in symptoms.

Unstable Homes → Diluted Discipleship
Faith struggles to grow in chaotic soil.

- Marriage breakdown disrupts church rhythms.
- Broken homes silently undermine church health.
- Kids from fractured families drift from faith.



3 Ways Marriage Ministry Strengthens the Church

1

OUTREACH EXPANDS WHEN YOU MEET RELATIONSHIP NEEDS

- Marriage is one of the top felt needs in every community
- People show up for help with relationships before they show up for theology
- Marriage ministry is a redemptive on-ramp to the gospel

RESULTS

- Reach the unchurched
- Engage new people
- Build trust

2

DISCIPLESHIP DEEPENS THROUGH RELATIONSHIP FORMATION

- Real-life relationships surface discipleship opportunities
- Marriage mentoring, forgiveness, covenant and grace all reinforce gospel truths
- Families become the classroom for spiritual growth

RESULTS

- Apply Scripture
- Transform lives
- Raise resilient disciples

3

CHURCH VITALITY GROWS FROM RELATIONAL STABILITY

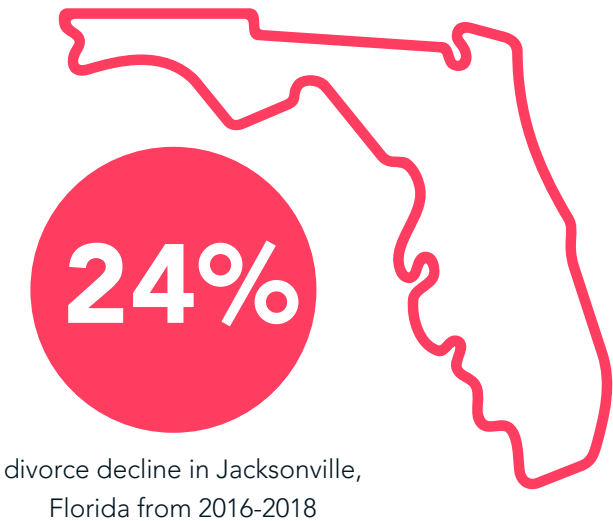
- Married couples are more consistent in attendance, giving, and serving
- Healthy homes raise spiritually formed children
- Stable families lower the crisis load on pastors and staff

RESULTS

- Strong marriages
- Strong families
- Strong church base

Our work is backed by data and over a decade of results from work with 400+ churches like yours.

Our strategies are distilled from the findings of a successful, 3-year, \$20 million experiment in several test markets where the divorce rate county-wide in Jacksonville, Florida decreased 24 percent in 3 years. **We're now taking these successes to scale through the local church.**



of all churches in America lack a substantive marriage ministry.



of churches spend 0% of their budget on marriage and relationship ministries.

A 21st Century Solution for Renewal:

The Data-Informed, Full-Circle Relationship Ministry®

Each Communio church partner works with a Church Strategist who walks with the pastor and a key ministry leader to stand up and implement a new Data Informed, Full-Circle Relationship Ministry:

By Data-Informed, we mean using surveys and data to help a church uncover needs and opportunities of their parishioners and surrounding community. That data fuels the design and implementation of the programmatic elements of a Full-Circle Relationship Ministry. Ongoing collection of key ministry metrics allows the church to make strategy adjustments as new data becomes available.

By Full-Circle Relationship Ministry, we mean the church provides Vision, Community, and Skills as well as applies ministry best practices for individuals at each stage of a relationship: single, engaged, married, and marriage-in-need. Communio helps the church select relationship skills programming for each of these life stages and design a customized Ministry Engagement Ladder to disciple people into that programming.



Courtyard Concert Outreach Event at Communio partner Holy Trinity in Lenexa, KS.

VISION

Starting from the pulpit, God's plan for marriage is regularly communicated, upheld, and celebrated, such that it becomes a church-wide cultural norm for people to invest in their relationships.

COMMUNITY

The church creates pathways of belonging for single and married life through ongoing experiences for couples and individuals where support, friendship, and encouragement are provided, and skills are reinforced.

SKILLS

The church implements singles' and couples' relationship education by deploying tested programs and introducing skills activities in other ministry experiences.

LEADERSHIP

The church establishes a 3-5 member Relationship Culture Team (RCT) for putting in motion new processes and systems around vision, community, and skills as well as building up volunteer capacity.

Single Life

Establishes healthy dating habits and encourages marriage discernment.



Marriage Preparation

Couples assess compatibility and work with mentors before and after their wedding.



Marriage Enrichment

Married couples continuously learn skills to strengthen their relationship.



Marriage-in-Need

Couples have access to intensives and coaching resources to help save marriages.



The Ministry Engagement Ladder®

The **Ministry Engagement Ladder** animates the Full-Circle Relationship Ministry. It serves as the strategic framework that helps a church build and implement a multi-step journey toward greater relationship health for existing church members and those in the surrounding community.

GROWTH JOURNEY

50% Fun 50% Enrichment

Regular gatherings of couples and/or individuals where skills-based relationship enrichment content is delivered within a fun and welcoming context. These are conducted in small or large group settings at the church or in homes.

ONGOING ENGAGEMENT

70% Fun 30% Enrichment

Smaller monthly experiences designed to build strong community among couples and individuals who are intentional about forming healthy relationships. Enrichment content is woven into the program.

OUTREACH

90% Fun 10% Enrichment

A fun, community-oriented experience designed to draw in members of the church — and those not already connected with the church — where healthy relationships can be formed and fostered.

INVITATION

Communio equips the church to run social media, email, person-to-person text, and direct mail campaigns that invite those in their community to their Outreach Events.



4

GROWTH JOURNEY

3

ONGOING ENGAGEMENT

2

OUTREACH EVENT

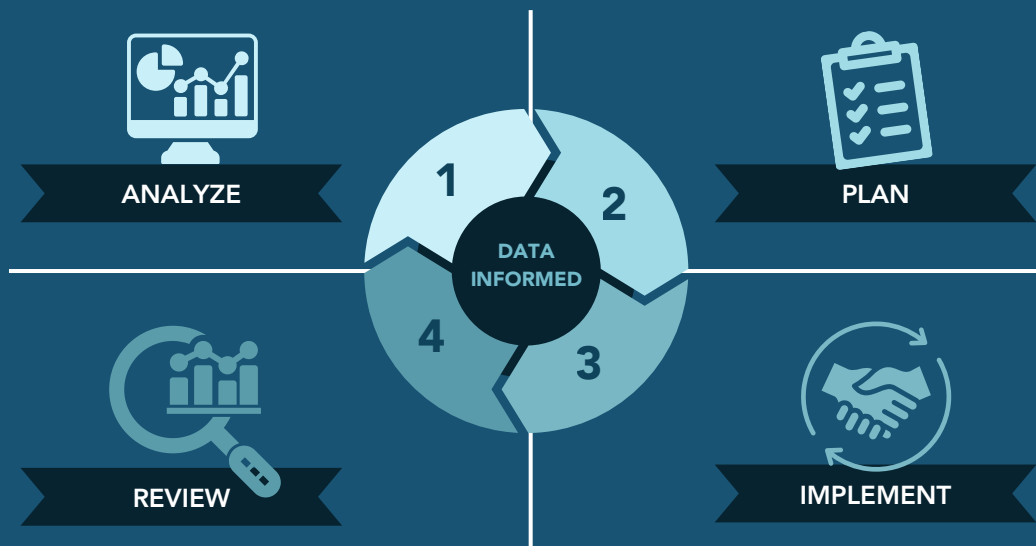
1

INVITATION

OUR CONSULTING FRAMEWORK

Communio walks each church through a recurring 4-step process of continuous improvement.

This helps the church understand its unique ministry needs and then iterate their strategy as new opportunities arise.



CALIFORNIA

Communio launched a major initiative with the California Catholic Conference, which includes all 12 dioceses in the state. All bishops connected with the religious organization are in support of the partnership.

MONTANA

Communio partners with the Gianforte Family Foundation to reach thousands of people across 46 churches.

NORTH DAKOTA

The Diocese of Fargo is in a group agreement with Communio that opens its ministry model up to parishes across 30 counties.

OKLAHOMA

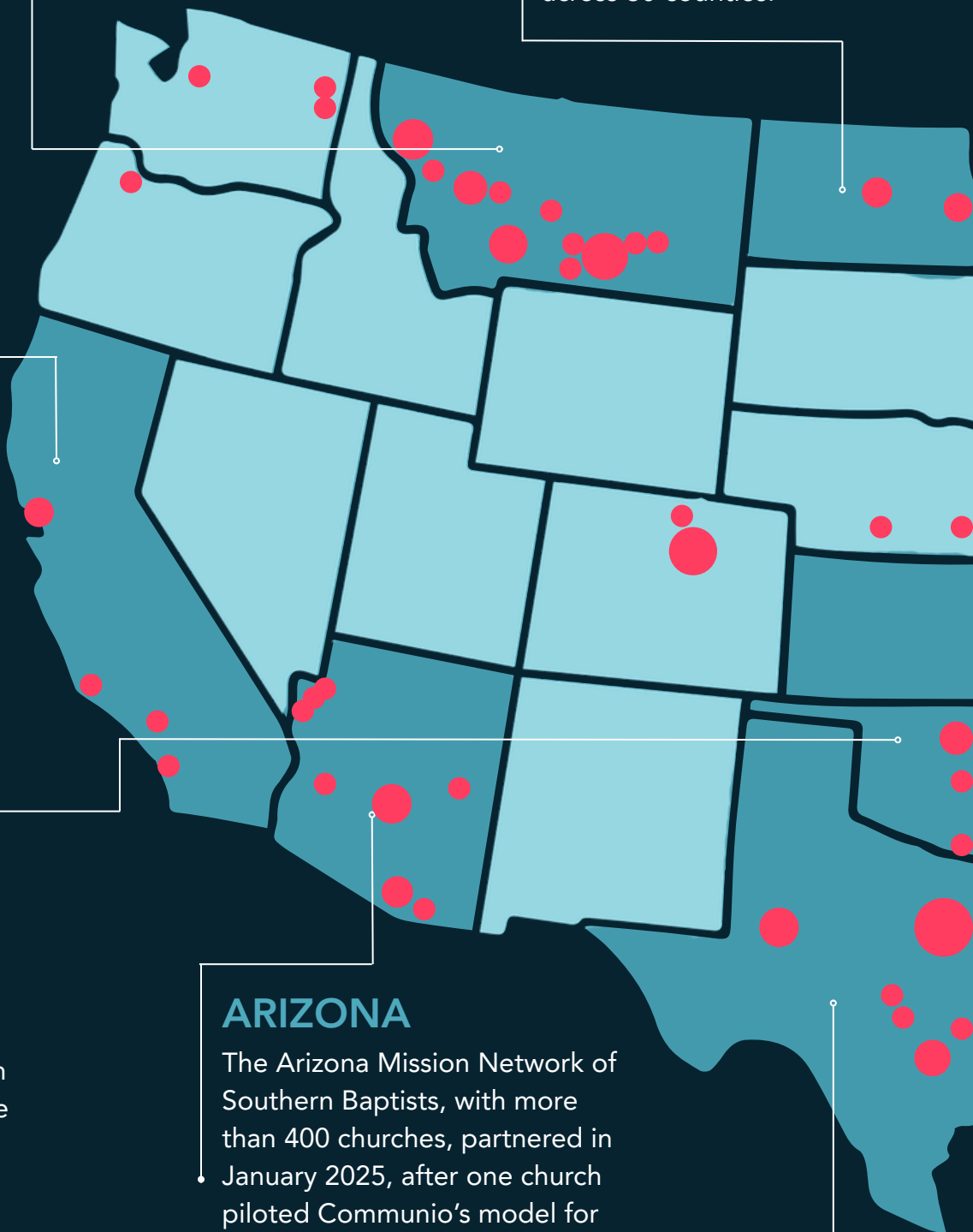
77 churches across 31 counties in Eastern Oklahoma are eligible for Communio resources under the initiative in the Diocese of Tulsa.

TEXAS

The Diocese of Austin partnered with Communio in early 2025. By the end of the year, the Texas Baptists also partnered, looping in a network of over 5,300 churches in the state.

ARIZONA

The Arizona Mission Network of Southern Baptists, with more than 400 churches, partnered in January 2025, after one church piloted Communio's model for over a year.



Individual Communio church partner(s) served



Communio's Expanding Footprint Across America

IOWA

The FAMiLY Leader, one of the nation's largest family policy organizations, partnered with Communio at the end of 2025. The collaboration encompasses over 2,100 Christian churches in the group's Church Ambassador Network, which works to connect church and government leaders to promote faith and family-oriented policy.

MICHIGAN

72 parishes in the Diocese of Lansing have access to Communio's ministry model and resources under this agreement.

OHIO

Communio launched one of its largest partnerships with the Center for Christian Virtue, a public policy organization whose network includes the Southern Baptist Convention, the Assemblies of God, the Church of God, the Nazarenes, the Global Methodists, and one of the state's Catholic dioceses.

MISSOURI

Communio has partnered with the Herzog Foundation to develop and implement a pilot program of Communio resources in Christian schools. Catholic Charities of the Archdiocese of St. Louis is also in a group agreement with Communio.

KANSAS

The Archdiocese of Kansas City's 3-year partnership ended in mid-2025 with 23% growth in Sunday attendance among participating churches, 30,000 ministry attendees, and 12 parishes that continued their partnership with Communio.

ARKANSAS

In the state with the highest divorce rates in the nation, the City Church Network launched The Arkansas Marriage Initiative to strengthen families through Communio's ministry model.

Land and Expand via Strategic Partnerships



To scale the newly launched SaaS, Communio is investing in strategic partnerships across the country through leveraging an expanding Growth Team. Under the leadership of Chief Growth Officer Matt Knapp, Communio group agreements in 2025 include five Protestant denominations and 13 Catholic dioceses.

Communio prioritizes partnering with larger groups such as statewide denominations, Catholic dioceses, and mission-aligned family policy councils. The sales system in place for this growth plan divides sales team members to prioritize both landing the large group deals and recruiting individual churches encompassed by the religious body or organization partnering with Communio under these collaborations.

This approach allows churches to more easily invest in relationship ministry alongside their neighbor churches and helps Communio funnel individual church contracts.

The following pages outline key group agreements that Communio signed in 2025.



The FAMiLY Leader, one of the nation's largest family policy organizations, partnered with Communio in September of 2025 to equip evangelical churches to grow by improving marriage and family health across Iowa.

"We're here to speak into the culture through the Church. The health of marriages and families lies at the heart of safe neighborhoods and a flourishing society, and it's time for the Church to stand in the gap, to help families heal," Bob Vander Plaats, President and CEO of the FAMiLY Leader, said.

"Communio is doing just that nationwide, coming alongside the Church to restore marriages and heal families. The FAMiLY Leader is thrilled to partner in this vital work to reach all of Iowa."

The contract prioritizes making this an opportunity for all churches encompassed by The FAMiLY Leader's Church Ambassador Network.

This branch of the organization connects church leaders with government leaders to promote Gospel-oriented policy and to address the needs of their local communities through church-state partnership. Gov. Kim Reynolds and Iowa Health and Human Services Director Kelly Garcia are also in support of Communio's work in the Hawkeye State. Both were present at the September 2025 kickoff event.

"Government alone simply can't heal the human heart," Reynolds said at the event. "That's why this partnership truly matters, because we in this room, we know that bondage is fundamentally spiritual and that no wholeness is possible without God."

Shepherd of the Valley Church in West Des Moines was the first partner church under the Communio and FAMiLY Leader collaboration.



In May 2025, Communio launched the largest partnership in its history, bringing in the participation of statewide and regional leaders of six major church bodies across the state of Ohio.

The Center for Christian Virtue (CCV), a Christian public policy organization based in Columbus, spearheaded the wide-reaching partnership with Communio as part of its Hope and a Future Initiative to measurably improve marriage and family outcomes across this important Rust Belt state.

The initiative has the support of the Southern Baptist Convention, the Assemblies of God, the Church of God, the Nazarenes, and the Global Methodists, as well as one of the state's Catholic dioceses.

The volume of statewide church groups participating opens up the possibility of reaching hundreds of churches in the state to transform the legacies of hundreds of thousands of families.

"With more than half our kids in the Buckeye State being raised in non-intact homes, we know we didn't have time to waste, and needed to find real, practical strategies to give every child a hope and a future," Aaron Baer, president of the CCV, said.

"Communio's approach is exactly that, and we've seen their message resonate with church leaders across the evangelical and Catholic world."

This statewide partnership flows from the Hope and a Future Report created by CCV and the Institute for Family Studies, which ranked Ohio the 29th lowest state in the Family Structure Index. The report's lead author, Dr. Brad Wilcox, is a University of Virginia sociology professor and is the author of the book *Get Married*.

The initiative launched with 10 "early adopter" churches starting their Communio partnership by June 1, 2025. This partnership is moving towards a goal of reaching at least 50 partner churches by May 2026, when the contract reaches one year.

While not the first time that Communio has engaged in large group agreements, the Hope and a Future for Ohio contract was a landmark agreement due to its wide reach. Rather than a group agreement among a single church body in a state or region, this partnership involves the direct buy-in from the state leaderships of many church bodies.

Each has bought into the deep need in this cultural moment to share the Gospel in a new way through the profound need for healthy relationships and marriages.

According to the findings of the Hope and a Future Report, 42% of children in Ohio were born to unmarried parents. The fertility rate in the state has decreased by 11%. The report also noted higher rates of violence, poverty, and delayed graduation among children from unmarried households.

Baer described the research findings as "devastating realities," adding that the CCV and Communio partnership "will become the model of how a state can save our communities through the Word of God and the church."

"Right now, the American dream is out of reach for too many men, women, and children across Ohio," Wilcox said about the report's findings. "One key to saving the dream in Ohio is to strengthen and stabilize family life across the state."



Communio signed a major contract in the Lone Star State in December, paving the way for thousands of churches to partner.

The Texas Baptists' network encompasses over 5,300 churches in the state, with member churches now having the opportunity to receive Communio's support at a significant discount.

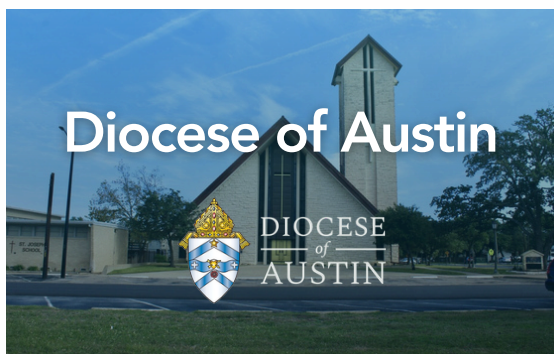
Through the collaboration, the Texas Baptists will actively recruit churches to work with Communio to share the Gospel by building out their own Data-Informed, Full-Circle Relationship Ministry.

This initiative comes with the long-standing support of Dr. Ronny Marriott, the elected president of the Texas Baptists and lead pastor at First Baptist Richardson, a Communio partner church in the Dallas area.

"The Apostle Paul tells us that Jesus' love for the Church is like a bridegroom's love for his bride," Marriott said about the importance of this mission. "When churches focus on developing healthy marriages, everything else builds off that. I'm seeing more come to faith in Christ because of this approach."

Marriott first learned about Communio when he was the lead pastor at First Baptist Burleson, near Fort Worth. He brought the ministry to Burleson and saw its impact on the church and on couples as his church grew Sunday attendance by 24 percent during the partnership and a number of marriages were saved.

The Texas Baptists contract marked the fifth group agreement for Communio in 2025.



The Catholic Diocese of Austin signed a group agreement in August 2025, marking Communio's sixth diocesan contract and the first of its kind in Texas. 127 parishes in 25 counties are eligible to partner with Communio under this collaboration.

The partnership is strongly supported by Bishop Joe Vásquez, who served the Austin diocese during conversations about this agreement and wanted to see it come to fruition even after he was transferred to serve in Houston.

Luisa de Poo, Director of Life, Marriage, and Family for the Austin diocese, said the collaboration will provide couples and families a parish community where they can "be vulnerable without fear, where they can discover the tools to strengthen their relationships, and where the domestic church is nurtured."

"In today's society, commitment is often undervalued, divorce rates continue to rise, and fewer people are choosing marriage," de Poo told Communio. "Strong families, rooted in Christ, are essential not only for the life of the Church but also for the renewal of society."

St. Joseph Parish in Bryan and St. Joseph in Killeen – a church that also supports families from a nearby military base – were the first two parishes to sign in the diocese. Communio's first diocesan contract began in 2022 in the Archdiocese of Kansas City.

Today, Communio has contracts to support parishes in 19 dioceses across the country. The partnership in Austin followed a similar one in Tulsa, which thrived in its first year in 2025. Communio also has contracts with the dioceses of Fargo, St. Louis, Kansas City, and Lansing.



California Catholic Conference

The Catholic bishops of California signed a statewide partnership with Communio in June 2025, helping bring transformative marriage evangelization to parishes in all 12 dioceses of the Golden State.

This breakthrough agreement in the nation's most populous state followed years of deliberation among Catholic state leaders around how to best prioritize marriage and family life.

Through the California Catholic Conference (CCC), a public policy organization representing all bishops in the state, the state's more than 1,000 parishes will be able to access Communio's Data-Informed, Full-Circle Relationship Ministry model.

"In John 10:10, the Lord said that He came so that we would have life and have it more abundantly. We know that strong marriages and healthy families help us to have this abundant life, so we are excited to partner with Communio," Bishop Timothy Freyer, an executive officer for the CCC and auxiliary bishop of the Diocese of Orange, said about the partnership.

"They have time-tested methods and processes to build healthy marriages and families."

The partnership came as part of the bishops conference's Radiate Love initiative, where the conference invited "every Catholic to celebrate the beauty and goodness of marriage and family."

Though not the first marriage and family program spearheaded by the CCC, the collaboration with Communio is the pinnacle of its efforts.

"I've been watching the progression of Communio over the years and hearing really great things from our marriage and family life directors throughout California, who have always told us that Communio is the gold standard," said Kathleen Domingo, executive director of the CCC. "If they could have any tool in their toolbox to help parishioners and parish families, it would be Communio."

According to Domingo, Catholic leaders in California have been discussing how to prioritize marriage and family for "a long time."

Presentations from Dr. Brad Wilcox – a sociology professor at the University of Virginia and author of the book *Get Married* – opened their eyes to the reality of alarming declines in marriage among both Catholics and American society at large. The other piece that struck a chord with the bishops was the connection between strong marriages and families and Catholics who keep the faith.

"People who are married or who are raised by great parents are much more likely to remain Catholic, to hold onto that beautiful gift of faith," Domingo said.

Despite recognizing the need to invest in relationship formation, California Catholic leaders were in a bind as several dioceses continue facing financial challenges resulting from the sex abuse scandal exposed in 2002. But bishops were able to settle on a path to achieve their marriage-prioritization goals when the CCC made an agreement with Communio – providing every diocese in the state with access to Communio's Data-Informed, Full-Circle Relationship Ministry model and resources.

"We are so incredibly grateful for the generosity of Communio, the generosity of the donors to Communio, that enables them to offer us such an amazing deal and opportunity for all of our dioceses to participate," Domingo said.

CASE STUDY

Church in Action



Church for the City in Billings, Montana had an average Sunday attendance of 100 people in 2022. Since launching its partnership with Communio three years ago, the average Sunday attendance has increased by more than 50%, to 152.

ANALYZE

Communio guided Church for the City through its survey process to assess the relationship health of their congregation and those within a five-mile radius of their church who are not yet connected with their ministry. The survey considers the status and satisfaction of dating, married and single people, including those who are divorced. Its results help church ministry teams to best serve their members and surrounding community.

PLAN

Communio then helped Church for the City's leadership team to set measurable goals and corresponding activities to solve the needs uncovered in the data. The church sought goals that involved engagement with the surrounding community, increased Sunday attendance, and moving church members through skills ministry. Here are three goals laid out by Church for the City for the year 2024 and the corresponding activities they planned to measurably progress towards these goals.

TOP LINE FINDINGS

32% of parents under age 50 self-report struggling in their relationship

81% of singles and 49% of married people experience loneliness "sometimes" or "often"

MISSION OUTCOMES

1. Engage 200 non-church members in church Outreach initiatives.
2. Move 0-100 people through 8+ hours of skills ministry.
3. Increase average Sunday attendance by 50% (from 100 to 150).

MISSION ACTIVITIES

1. Church for the City has hosted 8 Outreach Events.
2. Church for the City has hosted 28 Ongoing Engagement activities.
3. Church for the City has hosted 5 Growth Journey experiences.

RESULTS

1. **1,545** non-church members attend Outreach Events
2. **242 people** complete 8+ hours of skills ministry
3. Sunday attendance grew by **60%**



PROGRESS: COMPLETE

Last year, Church for the City Outreach events attracted a total of **855 participants**. 745 attendees were not affiliated with the church, meaning the ministry **exceeded its Outreach goal by 545 people**. 202 people have gone through 8+ hours of skills ministry and a total of 2,166 individuals have participated in all ministry events. Additionally, Church for the City has exceeded its average Sunday attendance goal, reaching an increase of 52% since 2022. Church for the City will be launching its first Marriage and Relationship Ministry in 2025 as a result of its ongoing partnership with Communio.

IMPLEMENT

GROWTH JOURNEY

For the past two years, Church for the City has offered the RAM (Relationship Attachment Model) Series for singles, attracting a total of 240 individual participants. This course provides relationship skills for people seeking to pursue and maintain healthy, godly dating relationships and marriage. The series for singles runs six weeks and has been offered four times by Church for the City since 2023. In February 2025, the event was attended by 40 people, including 6 who were not members of the church.

ONGOING ENGAGEMENT

Church for the City has hosted a variety of Ongoing Engagement events throughout the past three years, including activities tailored towards men, women, and families. Separately, both a men and women's group has met for several consecutive months, with regular meetings culminating in a weekend retreat. The church has also hosted free date nights for married couples and family-friendly events such as a comedy show and a bowling night.

INVITATION AND OUTREACH

Church for the City launched its Invitation and Outreach initiatives with a Harvest Festival in 2023 that was attended by 200 people. A similar event brought in 275 people, 255 of whom were not members of the congregation. In November 2024, a Family Movie Night attracted 290 people from outside the church. While there, the total 330 participants were invited to attend the church's Christmas service, held a few weeks later.



4

GROWTH JOURNEY

3

ONGOING ENGAGEMENT

2

OUTREACH EVENT

1

INVITATION



People attend ministry events at Church for the City.

CASE STUDY

Church in Action



St. Helen Catholic Parish and Parish School in Vero Beach, Florida, has been a Communio partner church since January 2022. The parish has grown in average Sunday attendance by 43% between February 2022 and February 2025, from 1,845 to 2,636. During the most recent academic year, the parish and school collaborated to save a number of marriages and engage parents more deeply into the life of the parish.

TOP LINE FINDINGS

23% of school parents reported struggling in their marriage

Married Women are **30% more likely** to struggle than men in your church

Parents under Age 50 were **50% more likely** to struggle in their marriage

ANALYZE

After successfully deploying their Data-Informed, Full-Circle Relationship Ministry from 2022-2024, the parish attendance grew by double-digit percentages becoming one of the largest parishes by Sunday attendance in the diocese. The parish pastor wanted to better engage the school community into the parish community. To solve this challenge, at the beginning of the 2024-2025 school year, Communio helped the parish develop a contest where parents and classes compete by completing marriage and relationship ministry activities offered by the parish.

PLAN

Communio helped St. Helen's leadership team create a new plan to engage the parish school family in the parish through their marriage and relationship ministry. The parish had an ongoing ministry that had already engaged more than 2,500 participants from 2022-2024. The parish had a Communio-supported ministry plan, so their Communio Strategist helped the parish and school create the Relationship Ministry Challenge for parish school families. Parents, teachers, and the kids in the classrooms competed to win prizes at the end of the school year based on which parents and classrooms completed the greatest hours of relationship ministry.

MISSION OUTCOMES

Engage 20% of the 176 parish school families in the parish's relationship ministry during the school year.

MISSION ACTIVITIES

1. St. Helen hosted 6 Outreach Events.
2. St. Helen hosted 26 Ongoing Engagement activities.
3. St. Helen hosted 13 Growth Journey experiences.

RESULTS

1. **22%/38** school families complete relationship ministry hours
2. **43%** Sunday attendance growth since 2022



With one month remaining, the parish's School Relationship Ministry Challenge exceeded its goal by reaching 22 percent of school families. Parents were motivated to engage in the highest number of relationship enrichment hours during the school year for the chance to win a \$3,000 cruise voucher. To date, 34 couples have participated in this challenge, totaling 283 hours of relationship enrichment over 12 ministry experiences. The cosponsored parish and school marriage retreat in December had nine individuals who reported that their marriage was saved.

IMPLEMENT

GROWTH JOURNEY

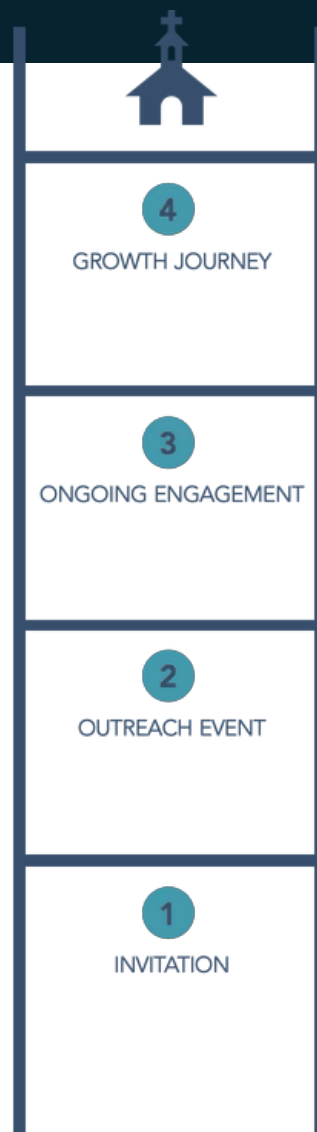
St. Helen recently hosted an Adventures in Marriage (AIM) retreat for couples which saw a drop in the number of individuals stating their marriage was headed toward divorce by 81% (from 11 down to 2). Other Growth Journey events offered by the parish include the Alpha Marriage Course, Relationship Attachment Model (RAM) series for couples and singles, Pizza and Parenting, and Building a Eucharistic Marriage. These marriage and family enrichment experiences were designed to equip couples with the skills needed to overcome conflict and maintain a happy, healthy marriage.

ONGOING ENGAGEMENT

Before reaching the Growth Journey stage, St. Helen provided parishioners with ample opportunity to participate in a variety of Ongoing Engagement activities. Some notable events were Fish Fry and Bingo, a Beach picnic, Wine Tasting, and a Couples Happy Hour. One couple reported that the Date Night Challenge had a lasting impact creating a new habit of dedicating time for one another. Combined with marriage enrichment courses, they discovered renewed confidence in effective communication and conflict resolution. They are now members of the parish's Marriage and Family Core Team.

INVITATION AND OUTREACH

Dinner with My Sweetheart was St. Helen's inaugural Outreach Event to invite people into the parish and has been hosted annually for the past three years, always attracting at least 65 couples. One couple who attended the first of these Valentine's Day date nights credited it with saving their marriage. This event included a catered dinner, photo booth, and music. St. Helen has also hosted an Outdoor Family Movie Night and a Cinco de Mayo party attended by 800 people, including 200 non-parishioners.



People attend ministry events at St. Helen.

CASE STUDY

Church in Action



As a church plant launched in 2020 out of the founding pastor's home in Bozeman, Montana, Mountain View Community Church has served a predominately young adult community for five years. In January 2023, they partnered with Communio to foster authentic, Christ-centered relationships among their young and growing congregation. It has since grown from an average Sunday attendance of 120 to 210.

ANALYZE

Communio guided Mountain View through its survey process to assess the relationship health of their congregation and those within a five-mile radius of their church who are not yet connected with their ministry. Because Bozeman is the home of Montana State University, an estimated 25% of Mountain View's Sunday attendance is college students and 60-70% is below age 30. The survey considers the status and satisfaction of dating, married and single people, including those who are divorced. The survey's results help church ministry teams to best serve their members and the surrounding community.

PLAN

Lead pastor Grant Gubser told Communio that the church "hope[s] to see someone who comes to know Jesus while in college" and then "train, equip, [and] disciple [to] send them off, wherever the Lord might have them go next, to be part of church planting and continuing to share the Gospel in different places." Young adults marrying and starting families in the area are also "looking to our church for discipleship and direction, and that's when Communio came around."

TOP LINE FINDINGS

55% of singles experience loneliness, and 35% say they experience a lack of companionship.

26% of married couples within a 5-mile radius of the church have a marriage in need.

MISSION OUTCOMES

1. Increase Sunday attendance from 120 to 300
2. Move 75 people through 8+ hours of skills-based relationship ministry

MISSION ACTIVITIES

1. Mountain View has hosted 9 Outreach Events.
2. Mountain View has hosted 19 Ongoing Engagement activities.
3. Mountain View has participated in 2 Growth Journey experiences.

RESULTS

- Sunday attendance grew by 75% (from 120 average to 210).
- 26 people completed 8+ hours of skills ministry.
- 138 people participated in some form of marriage enrichment.



IMPLEMENT

GROWTH JOURNEY

Mountain View introduced its facilitator-led skills training in October, sending 6 people (3 couples) to a regional Adventures in Marriage (AIM) retreat in Missoula, hosted by Waypoint Church. Additionally, Pastor Gubser and his wife host 5-10 engaged and newlywed couples at their home for a 3-part Mugs and Marriage meeting on a rolling basis. This event provides young couples with the opportunity to discuss challenges that come up in relationships and ways to grow as a couple. In 2026, Gubser told *Communio* that Mountain View is going to expand its facilitator-led Growth Journeys for singles and married as well as continue Mugs and Marriage.



Young adults enjoying Mountain View's backpacking trip.

ONGOING ENGAGEMENT

Mountain View has hosted a variety of Ongoing Engagement events throughout the last two years. In 2023, their Date Night Challenge had 60 participants, including 34 people who were not members of their church. A Community Bonfire in 2024 attracted 100 people. For the past two years, the church has hosted what they call a Beast Feast, which consists of wild game like deer, bear, and elk that was hunted and provided for a church-wide potluck. 85 people attended this event in 2024 and 100 in 2025.

INVITATION AND OUTREACH

In October 2023, Mountain View hosted their first Outreach event, a Fall Festival that brought in 140 new guests (175 total). Its second Outreach – an Easter Egg Hunt in spring 2024 – saw 240 total attendees, including 180 people who were not part of the church. And their momentum didn't stop there. A Snow-Tubing and Cook-off event to start 2025 saw similar attendance of 200, with half being new guests.

Mountain View began their *Communio* journey by offering a series of camping trips to their young single, dating, engaged, and married community. Two middle school trips, two church-wide trips, and one hiking trip for college freshman who moved to Bozeman for school attracted a total of about 40 people – a number which is now four times as big for the church's Outreach events. There was one Australian couple, David and Lea, who attended the hiking trip for students and, although they were raised Christian and had fallen away from taking their faith seriously, were attracted to the church community. They began coming to church and entered fully into their faith. The couple is now married – and their wedding was officiated by Mountain View's pastor.



(Left) Crowd attending Mountain View's Snow Tubing Outreach Event.

(Right) Pastor Gubser (left), and David and Lea with their marriage certificate.

CASE STUDY

Church in Action



Sts. Anne & Joachim Catholic Church

Located in Fargo, North Dakota, Sts. Anne and Joachim Parish has an average Sunday Mass attendance of 1,500. While its mission is rooted in evangelization, the church began focusing more on marriage and family ministry after seeing a growing need for mentor couples for the engaged, support for marriages in need, and greater outreach to people into the surrounding community.

TOP LINE FINDINGS

30% of married people and **58%** of single people in the church community experience loneliness.

15% of married couples in the church self-reported struggling in their relationship.

ANALYZE

Communio helped Sts. Anne and Joachim deploy its survey assessment of relationship health among singles, dating, married, and divorced members of their congregation and within a five-mile radius of the church who are not yet connected with the ministry. 900 people took the survey, which highlighted to the pastor, Fr. Luke Meyer, that many married couples in the parish were feeling lonely, disconnected from both their spouses and the community.

PLAN

"The family is the school of love, and it is the privileged place where people learn to belong, connect, and serve each other," Fr. Luke told Communio. "The health and formation of the family is so important for many things within the life of the church – the stability of parishes, nurturing of vocations, and the long-term saint-making of people within the context of marriage and family life."

With this priority in mind, Communio then guided Sts. Anne and Joachim's leadership team to set measurable goals and corresponding activities to address the needs uncovered in the data.

MISSION OUTCOMES

Increase average weekly attendance from 1,500-1,575 by year 3 of partnership

MISSION ACTIVITIES

1. Sts. Anne and Joachim has hosted 1 Outreach Event.
2. Sts. Anne and Joachim has hosted 4 Ongoing Engagement activities.
3. Sts. Anne and Joachim has hosted 2 Growth Journey experiences.

RESULTS

- Sunday attendance increased from 1,500 to 1,904 between June 2024 and May 2025.
- 2,500 people attended Outreach Events (850 non-members).
- 88 people completed 8+ hours of skills-based ministry.

IMPLEMENT

GROWTH JOURNEY

Sts. Anne and Joachim hosted its first Adventures in Marriage (AIM) retreat in April 2025. Run by a professional facilitator with a train-the-trainer approach, this retreat had 30 couples attend and saw tremendous impact, including three individuals who reported their marriages were no longer headed for divorce and a 317% increase in participants feeling confident in their ability to see problems from their spouse's point of view. "After doing an Adventures in Marriage event, we had three couples want to get trained in it," Fr. Luke told Communio. "[They] are now getting trained and putting on their own Adventures in Marriage events here."

ONGOING ENGAGEMENT

Couples Night Out was attended by 55 couples and included an out-of-state deacon to speak on marriage and family. The parish's Trivia Night, which brought in 44 couples, reportedly filled the booked venue for the activity. Faith and relationship enrichment was incorporated through a balance of questions specifically related to faith and those which were more general trivia. Ryan and Maggie Capouch attended Sts. Anne and Joachim's pilot event and, as Ryan told Communio, it showed them that marriage enrichment was for "couples of all ages." The Capouchs have formed relationships with "great mentor couples and couples who are running the same race as us." They then volunteered to help run their parish's Block Party in May and "can't wait to see what comes next" with the ministry.

INVITATION AND OUTREACH

Drinking with the Saints was Sts. Anne and Joachim's first event for their marriage ministry. It brought in 64 people (32 couples) and served as a launchpad for church and ministry leadership to invite them into deeper relationship with each other, fellow parishioners and community members, and God. Fr. Luke told Communio that hosting date nights offsite has been "a key thing to get more engagement from people," simply due to the nature of it being an evening of fun and fellowship outside the church that then invited people to the church for deeper relational and spiritual enrichment.

Sts. Anne and Joachim hosted a hugely successful spring Block Party in May. Their goal was to bring in 1,500 people, but 2,500 attended, with 850 not being part of the parish. The event, promoted through Communio's marketing system, included food and drinks, fellowship with other families from the parish and surrounding community, and a bounce house that was enjoyed by hundreds of kids. Fr. Luke shared that one couple approached him and said they had never been to the church since moving to the area two years earlier but began asking about getting their children baptized at the parish after experiencing the welcoming community there.



Over 2,000 attend Sts. Anne and Joachim spring Block Party.



Couples engage in friendly competition at parish trivia date night.

The Ministry Engagement Ladder® in Action

Communio works with every church partner to build a customized Mission Plan designed to grow average Sunday attendance and increase the number of people completing 8+ hours of relationship skills education annually. That growth requires an intentional outreach and engagement strategy to draw people in from inside and outside the church.

This is the purpose of Communio's Ministry Engagement Ladder — a strategic framework that helps a church design a series of experiences to move a large group of people from invitation and outreach into meaningful forms of ongoing engagement and ultimately into Growth Journeys where relationship skills content is delivered in large group, small group, or self-guided settings. The following pages unpack each rung of the ladder and provide examples of the ladder in action.

When applied consistently over time, this process increases engagement and transforms relationships through intentional community and skills practice.

Invitation

Invitation represents the first rung of Communio's Ministry Engagement Ladder. Communio helps churches at this stage invite targeted audiences in their communities through multi-channel outreach campaigns.

This involves designing customized campaigns, including social media, email, text, block walking, and mailings and then deploying these campaigns on behalf of the church.

These campaigns register participants and help the church fill the base of its Engagement Ladder with new and existing members that they can "re-target" with personal invitations to Ongoing Engagements and ultimately into skills-based relationship ministry — the third and fourth rungs of the Engagement Ladder.



2025 Campaign Metrics



4,127,439

NUMBER OF UNIQUE INDIVIDUALS REACHED



28,257,621

NUMBER OF IMPRESSIONS



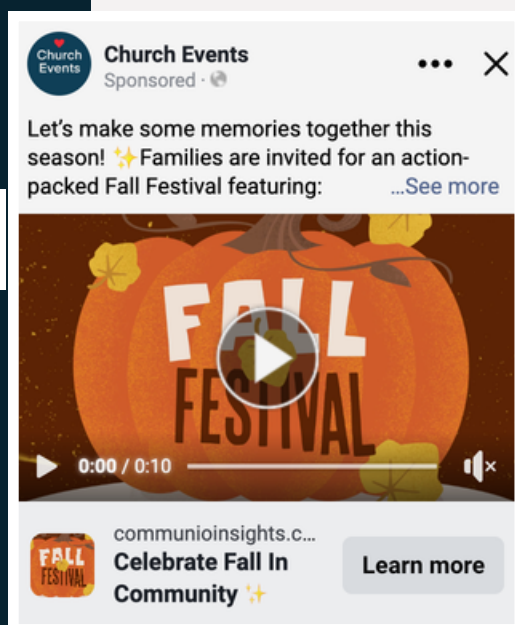
328

NUMBER OF ADS CREATED



326,648

NUMBER OF LINKS CLICKED



Examples of custom social media and ad creatives developed and run by Communio on behalf of churches to invite people to Outreach Events.

Outreach

2024 TOTAL: 46,074
2025 TOTAL: 60,561
GROWTH: 31%

Outreach events are the first and best opportunity for churches to draw in both members of their church and those in the community into their new relationship ministry. Individuals not yet engaged with a particular church are given a chance to see the church and meet its people in a welcoming environment.

These events allow churches to encourage attendees to register for upcoming Ongoing Engagement and Growth Journeys. Outreach is designed to include 80-90% fun and 10-20% enrichment activities.

Here are four examples of creative Outreach events Communio partner churches executed in 2025.



Couples enjoy date night at Northview Church.

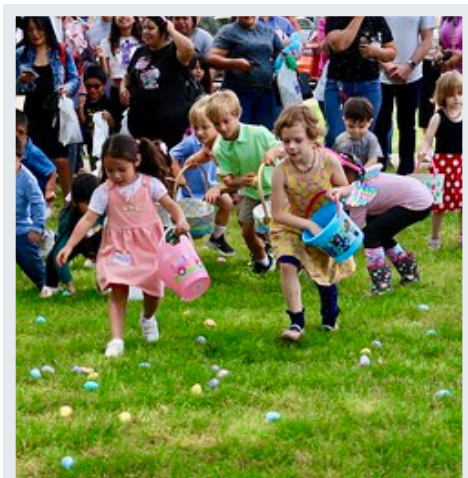
DATE NIGHT ENTERTAINMENT

Northview Church in Indianapolis, IN hosted its first major Outreach Event in February 2025. The evening for couples featured a performance by magician Dustin Tavella. Communio marketing, including YouTube clips of the headliner, helped advertise this event and gain traction for registration.

During the show, an opening act comedian spoke about relationships and the importance of dating. This time was also used to launch the ministry's Ultimate Date Night Challenge, leading to Ongoing Engagement among couples and through the church.



Derek Irvin, Northview's Marriage Pastor, reported the night to be "a huge success." A total of 2,318 people attended the event across all church campuses.



EGGSTRAVAGANZA

Dallas-area First Baptist Richardson hosted its inaugural Outreach Event, attended by 871 people. 820 of the Easter egg hunt participants were not members of the congregation. This event included food, drinks, and fellowship, as well as hundreds of Easter eggs for the nearly 500 children in attendance to gather.

Following the Communion ministry model, First Baptist Richardson took this Outreach momentum and planned multiple Ongoing Engagement events like family outings and couple date nights, as well as launching a successful first Growth Journey retreat.

Families attend First Baptist Richardson's "Eggstravaganza".



MUSIC ON THE LAWN

In September, Sacred Heart of Jesus Parish in Shawnee, KS hosted its Music on the Lawn event. More than 700 people attended the Outreach Event, including nearly 100 who were not members of the church.

"This is our largest event in 25 years," the pastor told Communion. This outdoor music festival includes live entertainment, food trucks, and games for all ages. Members of the marriage ministry team gathered positive feedback from attendees and were able to connect with new guests and invite them to other church and ministry experiences.

A crowd gathered for Music on the Lawn.



PARISH PICNIC

St. Thomas Catholic Church in Ann Arbor, MI held their annual Parish Picnic in September. This event brought in a total of 600 attendees, 100 of whom were not members of the church community.

Families came together for free food, fellowship, and games, including a Bunco tournament and face painting. The experience also invited attendees to support local Catholic artisans, who brought their handmade goods and hosted a market for church members and those in the surrounding community.

Young parishioners enjoying St. Thomas' Parish Picnic.

Ongoing Engagement

2024 TOTAL: 15,916

2025 TOTAL: 17,911

GROWTH: 13%

To draw participants into Christian community where they meet Jesus Christ, the church invites each person on a journey – not to a single event. Toward that end, Communio encourages its church partners to write their own, customized, long-term plan that looks at goals two and three years out. Each plan leverages the Ministry Engagement Ladder framework where Outreach Events in a community allow volunteers, church members, and staff to form personal connection with guests. This allows for effective personal invitation towards deeper engagement and into deeper relationship with the church community.

While outreach events are 90 percent fun and 10 percent enrichment, at the Ongoing Engagement level the enrichment increases to 30 percent.

Here are four examples of Ongoing Engagement events Communio partner churches executed in 2025.



Couples attending Northview Church's Date Night Challenge launch.

DATE NIGHT CHALLENGE

During Northview Church's Outreach event in February, the relationship ministry team launched the Ultimate Date Night Challenge. This Ongoing Engagement series encourages couples to go on dates at least once a month with the motivation of a prize for the couple who completes the most dates.

615 couples (1,230 individuals) signed up for the challenge after attending the church's Outreach event in February.



There were so many registrants for the series that the church's database crashed for 5 minutes.



A digital advertisement for St. Joseph's Snowflake Dance.

SNOWFLAKE DANCE

For its second consecutive year, St. Joseph Catholic Church hosted a winter dance for married couples. 26 people (13 couples) attended the January event. Childcare was provided for 23 kids, enabling their parents to enjoy relaxing fellowship.

The free date night included drinks, snacks, and a salsa dance lesson. Those in attendance had the opportunity to deepen their bond with their spouses through a take-home skills exercise that emphasized togetherness. Morgan Heim, the parish leader, shared that the event enabled her to grow in both confidence and leadership.



A couple participating in St. Peter's Date Night Challenge.

DATE NIGHT CHALLENGE

Nearly 100 people participated in St. Peter's summer Date Night Challenge in Quincy, IL, with most of the 56 registered couples continuing through the end of August. The church shared on Facebook a collection of photos submitted by couples at the end of June, showing the creative dates they had during the first month of the challenge.

Activity coordinators sent registered participants date night ideas for the second month of the challenge. One participant expressed that the challenge "makes us actually schedule time together" and another thanked leaders for providing enrichment questions, which "made for some good conversation."



A digital ad posted on Village Meadows' Facebook page.

COUPLES TRIVIA

At the end of the summer, Village Meadows Baptist Church welcomed 50 couples (100 individuals) to their Marriage Game Night. This event was held at the church and run by a local trivia night host. Married couples were invited to a free evening of Family Feud style trivia, including a nacho bar.

The church also provided childcare for kids between the ages of 6 months and 6th grade, enabling parents to participate in a fun date night.

Growth Journey

2024 TOTAL: 3,734
2025 TOTAL: 4,238
GROWTH: 14%

Couples receive the highest dose of relationship skills practice during a church's Growth Journey, which is the top of the Ministry Engagement Ladder®. These programs are structured to include at least 50 percent fun and 50 percent skills. Communio helps each church select the right skills content and develop the plan on how best to maximize its delivery.

Many people believe that investing in relationship skills indicates to others that they are having problems. Communio churches work to produce a Metanoia – a mindset shift and transformation in how individuals think about marriage and relationship ministry. The objective is to help everyone – singles and married people – see that knowing and practicing both the human and spiritual skills of Christ-centered relationships are common ways for everyone to grow in health and holiness.

No Christian in their spiritual walk says, "I am maxed out in my personal holiness now. Can't possibly get holier. But, that guy over there, he sure needs it." We know as Christian we can always grow in holiness. For those who God calls to the married life, this is their normal pathway to grow in holiness. We want to make it normal that every person in the church is intentional about growing in holiness and health through their marriages and relationships.

Becoming good at relationships requires more than hearing good sermons or talks. It requires practicing the spiritual and human skills of a healthy relationship.



Young couple at First Baptist Richardson's marriage retreat.

ADVENTURES IN MARRIAGE RETREAT

First Baptist Richardson hosted its inaugural Growth Journey at the beginning of August. 21 couples (42 people) attended Adventures in Marriage (AIM), which was held at a hotel rather than the church campus, providing couples with the chance to get away for a weekend and focus on their marriages. As a result of the program, one individual who stated their marriage was headed for divorce before the retreat did not believe it was still headed for divorce after. Additionally, the number of individuals NOT confident in their ability to handle conflict in a healthy way dropped 100% (from 5 down to 0) while those who were confident in their communication skills increased by 57% (from 21 up to 33).



A digital ad posted on Assumption-Mattese's website.

THE MARRIAGE COURSE

Assumption-Mattese Catholic Church in St. Louis, Missouri hosted a marriage enrichment series in July 2025 for 94 individuals (47 couples). After completing the 7-week course, 4 individuals said their marriages were no longer headed for divorce.

Additionally, a post-course survey showed that there was a 53% increase in the number of people who were very satisfied in their relationship and a 60% increase in the number of those now confident in their ability to resolve conflict in a healthy way.



A couple practicing a skills exercise at Waypoint's Adventures in Marriage retreat.

ADVENTURES IN MARRIAGE RETREAT

Communio-partner Waypoint Church in Missoula, Montana welcomed 23 couples from 5 different churches, both Catholic and Protestant, to an Adventures in Marriage weekend.

All 4 people who stated their marriage was headed for divorce reversed that statement by the end of the weekend. The number of individuals who were confident in healthy conflict resolution skills also increased 136% (from 11 up to 26).

Participants described the retreat as "life-changing," "powerful," and a program that "made a huge difference."



St. Peter Catholic Church

RELATIONSHIP ATTACHMENT MODEL (RAM) SERIES

In September, St. Peter Catholic Church in Beaufort, South Carolina hosted a mini retreat for singles. The PICK-a-Partner course, based on the book *How to Avoid Falling in Love with a Jerk* by Dr. John Van Epp. This program provides single adults with the knowledge and tools to form healthy dating and discernment habits. After the program, there was a 57% increase in the number of individuals who feel confident in their knowledge and skills to build healthy dating relationships and a 67% increase in those who stated they understood the importance of commitment and the negative impact of cohabitation before marriage. Here's some feedback from participants:

"It was a good time to see that I was going in the right direction."

"Very applicable to all ages."

"I liked it [and] really learned a lot. Would recommend to a friend."



Communio, Harvard Research Finds Correlation Between Childhood Faith Conversations and Adult Faith Practice

As part of Communio's ongoing effort to equip churches to better share the Gospel through the family, Communio co-authored new research with Harvard University's Human Flourishing Program that sought to uncover effective approaches for parents to share Christian faith with their children.

Researchers identified a powerful factor in passing along faith is found in regular conversations between parent and child. When an adult reported during his childhood having regular, open conversations that encouraged his Christian faith, that adult had much higher odds of engaging in the same practice with his own children. No other behavior measured in the survey came close to having the same generational effect.

This conclusion is based on a survey of over 16,000 church-going adults, who were asked questions about how they currently practice their faith, their interactions with their children, and their own experience with religion growing up.

Communio launched this project on the premise that other recent studies have shown that, within the United States, children who have stronger relationships with their parents and regularly attend church growing up are more likely to regularly practice their faith as adults. But, what if a Christian family already checked these boxes?

The purpose of this research project was to identify more practical steps pastors can equip faithful, church-going parents with that go beyond surface level guidance regarding marriage and church attendance.

Notably, the survey revealed that frequent conversations about faith, between children and their parents who attend church, may be the best predictor of future adult faith practice, among other positive outcomes.

However, the research also shows that roughly half of parents who regularly attend church services are not having these kinds of regular conversations about faith with their children.

Those who spoke about their faith at least once a week with their parents growing up were also 2.5 times more likely to have these conversations – at a similar frequency – with their own kids.

Just 1 in 5 church-going parents reported having these kinds of conversations daily.

This likelihood increased to 7.5 times higher among church-going adults who grew up having daily faith conversations with their parents. Additionally, this habit of regularly communicating about faith also corresponds to higher rates of forgiveness and deeper sense of belonging within a church community.

The Communio and Harvard research comes two years after Communio published its Nationwide Study on Faith and Relationships, which pointed out that there are many more church-going adults who grew up in stable homes, with married parents, when compared to the general population.





In the recent working paper, adults who attend church regularly were more likely to do so if they attended church with their fathers at least once a week, when they were 12 years old.

A stronger relationship with a father was also associated with lower odds of reporting having open conversations about faith with one's own children.

Although the reason behind this is unable to be addressed in the paper, it raises the important point that good relationships with a father is not the sole answer to passing on faith to children.

To bring these findings into the local church, Communio founder and president, J.P. De Gance, authored a Pastor's Guide to practically aid parents in fostering generational faith.

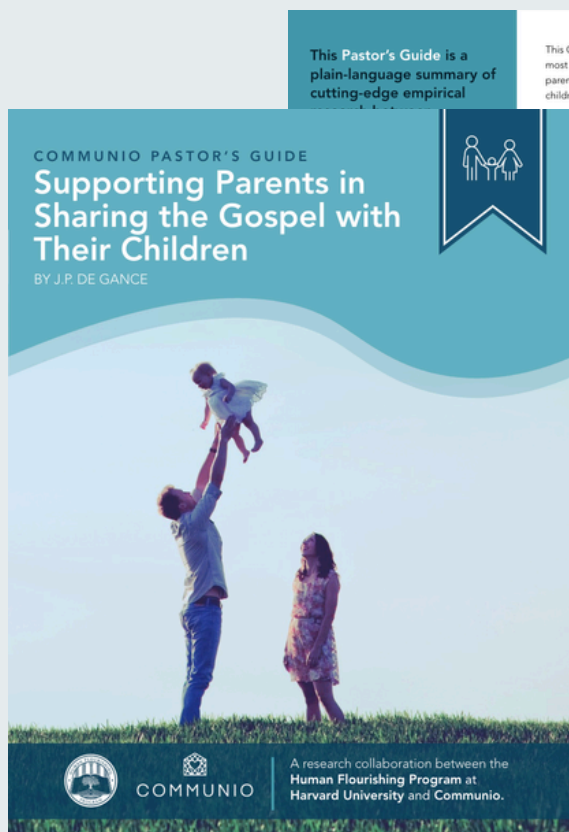
This piece summarizes the research conducted by Communio and the Human Flourishing Program as well as provides practical advice for parents to intentionally form their children in faith, increasing the likelihood of them continuing to practice that faith as adults.

The Pastor's Guide is designed to equip church leaders to minister to parents who are seeking to invest more in their children's spiritual formation, furthering Communio's mission to restore the family through the local church.

Fox News first reported on this new research and the Pastor's Guide in an article published at the end of November, bringing this important problem and solution to thousands of potential readers.

A total of 18 separate news outlets ran this article. In December, Deseret News also featured an article on the paper and guide.

A stronger relationship with a father was also associated with lower odds of reporting having open conversations about faith with one's own children.





Communio Meets All Requirements for Grant to Fund Key Projects in Bringing Model to Scale

In 2023, Communio was awarded the Kingdom Giving Fund (KGF) grant, in recognition of its unique and effective ministry services.

The grant was distributed in three segments, as various eligibility criteria were met. In the summer of 2025, Communio successfully completed all requirements to receive the funding.

Specifically, the KGF grant has funded the development of Communio's software, which will enable the proven ministry model to be learned and deployed at a much higher scale. The early phases of launching Communio.io began in January.

At the start of the grant, KGF – an evangelical Christian organization that offers competitive seven-figure ministry investment – completed an in-depth diligence review of Communio. This included both risk and benefit analysis and outlined specific outcomes for Communio to meet in order to receive the funding.

The full grant was awarded so Communio's new software could be developed and deployed, at a 93% cost reduction compared to serving individual churches through Communio's conventional model.

"No other nonprofit is able to equip the individual church to operate as its own community-based marriage initiative through relationship skills content, an integrated growth plan, and a set of outreach tools," the KGF created report noted about Communio's unique services.

Since the grant was made, Communio has grown total 187%, with church revenue increasing by 212%.

Since the grant was made, Communio has grown 187%, with church revenue increasing by 212%.

Last year, to meet the remaining criteria to receive the grant, Communio integrated the learning management system, built dashboards, and created AI customer support within its software.

The system was tested and now Communio's full business is being run through the Communio.io software.

In the first phase of meeting funding criteria, the software was built out to include data insights and microtargeting, a digital registration system for churches, and bringing on five churches to test the system via an early adopter program.



 www.communio.io 

The 2023 goals also included hiring Omar Kouatly, formerly a Senior Engineer for Microsoft, as the Vice President of Technology to oversee the software build.

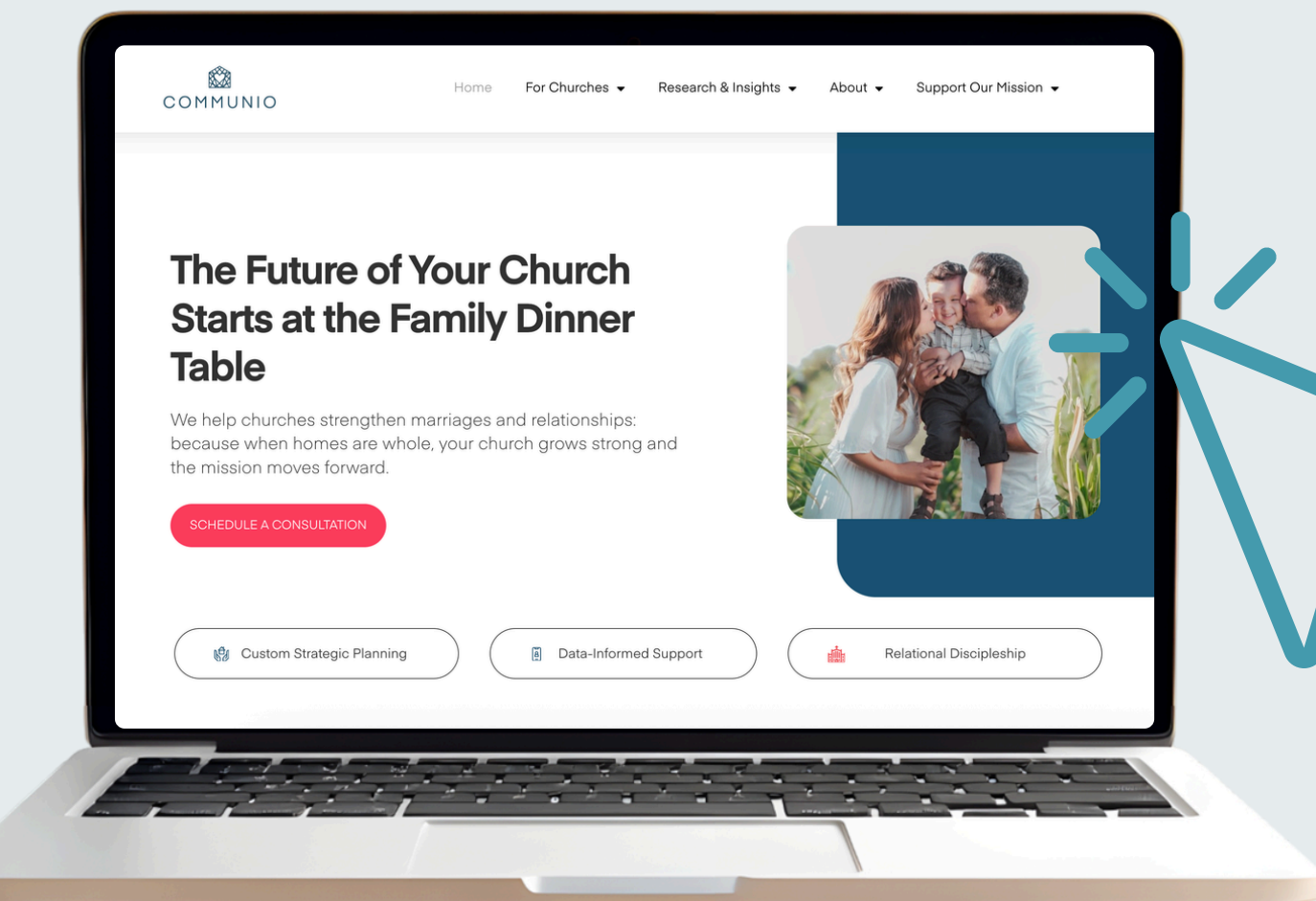
10 churches were testing the system in 2024, with the development of event management systems for churches and an ad creation builder. This phase was made possible through the generous support of donors.

KGF also noted in its report that active Communio churches see a weekly average church attendance increase of 29%, and that 70% of people who report struggling in their marriage are no longer at risk of divorce after participating in skills-based marriage ministry programs.

"The marriage ministry market is flooded with authors who sell their curricula to churches who run programs for the same church members every year," KGF wrote. "Communio is the exception because it leverages existing materials, recruits community members into churches and ministries, teaches best practices learned from 100+ churches served, and uses KPIs to keep churches on track. Communio is the most strategic investment option in marriage ministry."

"Communio is the exception because it leverages existing materials, recruits community members into churches and ministries, teaches best practices learned from 100+ churches served, and uses KPIs to keep churches on track. Communio is the most strategic investment option in marriage ministry."

-KGF Funding Brief



TESTIMONIALS

Communio routinely connects with pastors who have brought Full-Circle Relationship Ministry to their churches, as well as individuals and couples who have been impacted by those ministries. By talking with those who are directly involved in this mission at our churches, we can hear the impact of this ministry model that goes deeper than attendance numbers and quantitative survey data.

The next section of this report includes several testimony and impact stories from pastors and couples, all of whom shared their experience with Full-Circle Relationship Ministry with Communio over the past year.

Church Leader Spotlight

Fr. Luke Meyer, Pastor
Sts. Anne & Joachim Catholic Church



Fr. Luke Meyer

In 2024, Sts. Anne and Joachim Catholic Church in Fargo, ND partnered with Communio. Their pastor, Fr. Luke Meyer, has been serving that parish for the past three years. He heard about Communio through ministry leaders in the Diocese of Fargo, who were talking about the tested model Communio teaches to churches.

"We [had] been looking at a lot of ways to continue to carry out the new evangelization within our parish and to continue to draw more people into the truth and goodness of the Gospel," Meyer told Communio in July 2025.

Prior to his assignment at the church, Sts. Anne and Joachim "did not have a marriage or family ministry." However, Meyer quickly saw the gap that was left by not having intentional relationship ministry. The parish sees 35 weddings each year, but lacked a strong support system of veteran couples to mentor engaged couples during marriage preparation. It also became clear to the pastor that a notable amount of married couples were seeking his counsel for marital struggles.

"I became very aware of the need for a marriage ministry," Meyer explained. "Not just for marriage preparation, but for marriage enrichment and feeding our married couples with ongoing content and encouragement and tools and giving the greater ability to grow in their relationships."

More broadly, Meyer shared that he witnessed a struggle to "find ways for people to really connect with each other and share life [and] face time with each other." Before strengthening relationships in a more personal and skills-based way, community needs to be fostered.

"I was really attracted to the Outreach Event as well, as a way to help with our evangelization, to get some people interacting in the same time and space and in the same environment. That's been really helpful."

Meyer also shared that the relationship health survey Communio deployed in his church revealed a "surprising" amount of married couples who were "feeling along and disconnected from each other and with the community."



This furthered his desire to evangelize through Outreach to the church and surrounding community.

In May 2025, Sts. Anne and Joachim hosted their first Outreach Event – a Block Party which brought in 2,500 people, far exceeding their attendance goal of 1,500. 850 of those who came to the event were not members of the church.

"I had a couple come up to me and they had never been to our church," Meyer said. "They were Catholic, they had moved to town about two years [earlier], they had busy lives, and they hadn't baptized their children yet. And they started talking about ways that they could get their kids baptized at our church."

Meyer noted that Communio's recommendation to host off-site date nights for couples has been "key to get more engagement from people," with each of these Ongoing Engagement activities being a huge success.

The church's inaugural Growth Journey, an Adventures in Marriage (AIM) retreat, had three individuals who stated their marriage was no longer headed for divorce after attending the program. Another three couples became trained facilitators and are now hosting the program at neighboring churches.

"The family is the school of love, and it is the privileged place where people learn to belong, connect, and serve each other," Meyer said. "The health and formation of the family is so important for many things within the life of the church – the stability of parishes, nurturing of vocations, and the long-term saint-making of people within the context of marriage and family life."

2,500 attend Block Party Outreach Event organized by Sts. Anne and Joachim in Fargo, ND.



Church Leader Spotlight

Dr. Ronny Marriott, Lead Pastor
First Baptist Richardson
President of the Baptist General Convention of Texas



Dr. Ronny Marriott

"This mindset shift enabled us to focus on building real relationships by first getting people here and having fun and not trying to over church them."

-Ronny Marriott, Lead Pastor at First Baptist Richardson

For more than 25 years, Ronny Marriott has served as a lead pastor in Baptist churches. He's currently the lead pastor at First Baptist Richardson and the President of the Baptist General Convention of Texas.

He was introduced to Communio in 2020, when he was pastor at First Baptist Burleson. Marriott and his executive pastor began doing research on Communio, which they heard about because of a nearby church that had begun a partnership.

"The idea of reaching families not in our church, [and] marriages not in our church, was very intriguing to us," Marriott told Communio in an interview earlier this year. "At Burleson we liked to say we want to make Burleson a better place to live for everybody, not just church members. And same here in Richardson. Part of that is helping people have better marriages."

Though convinced of the need to strengthen marriages in his church, Marriott then needed to determine how to accomplish this goal. First Baptist Burleson leaders were prompted to ask the question: "What does it look like, from an un-churched point of view, to come into ministry?"

"This mindset shift enabled us to focus on building real relationships by first getting people here and having fun and not trying to over church them."

The prioritization of community also guided Marriott's response to three couples at First Baptist Burleson who were struggling in their marriages, each dealing with an issue of infidelity. One of these couples was on the verge of divorce when they sought help from their pastor. Marriott brought in three additional couples – each with strong, 30-year marriages – to accompany the younger couples through their trials.



First Baptist Burleson saw tremendous growth in Sunday attendance between November 2021 and May 2023. During those two and a half years, the average weekly worship attendees increased 24%, from 725 to 905. Over 800 individuals who were not members of the church attended Communion-supported and advertised Outreach Events.

The church also engaged 176 people through at least 8 hours of skills-based relationship ministry, exceeding a church goal of 150. Programs they implemented include Prepare and Enrich, Re-Engage, and Financial Peace University.

First Baptist Richardson, which partnered with Communion in 2024, is already off to a thriving start with its Full-Circle Relationship Ministry. Its inaugural Outreach Event, an Easter egg hunt held in April, brought in an estimated 871 people, with 820 being first-time guests.

Their first Growth Journey, Adventures in Marriage (AIM), was also held this year, as average Sunday attendance has increased from 550 to 750.

"If you focus on developing healthy marriages, everything else is going to build off of that," Marriott said. "We know that in our community, we know that in our society, and it's the same at church. A lot of things we face in society is because of the breakdown of marriage."

"But if there are things I can do to protect the marriages that are within my church – not only to protect them but to help them thrive, become better – and to utilize the people within my church to help mentor marriages, I'm all over that."

Couples practice communication and conflict resolution skills during an Adventures in Marriage retreat hosted by First Baptist Richardson in Richardson, TX.



Church Leader Spotlight

Fr. Jaime Zarse, Pastor
Sacred Heart of Jesus Catholic Church



Fr. Jaime Zarse

In 2022, Fr. Jaime Zarse brought Communio to his parish under a contract with the Archdiocese of Kansas City, which partnered with Communio to provide all its parishes with resources to build a Full-Circle Relationship Ministry. Sacred Heart parish in rural Sabetha became a Communio partner on the heels of the COVID-19 pandemic, which left the community reeling from profound loneliness.

"People were looking for a way to get more plugged in with the parish," Zarse said in an interview with Communio this summer. "We literally built a front porch that was at the back side of the parish, where nobody wanted to go. It was an eye sore."

Thanks to a providential donation of \$200,000, the church was able to build an outdoor patio, porch, and fire pit that, according to Zarse, "competed with anything and everything" in the rural area, making Sacred Heart "the talk of the town."

In less than a year, the parish had 450 people attending Outreach Events, with 38% of guests not members of their church. More than 60 people had already moved through at least 8 hours of skills-based ministry. Additionally, the church saw an average Sunday attendance increase from 150 to 230 in under a year, which exceeded their growth goal two years ahead of schedule.

The small Sabetha church remains a Communio partner. To date, it has engaged over 3,000 people in relationship ministry, has grown average Sunday attendance by 42%, and has moved 212 people through 8+ hours of relationship skills ministry.

In 2023, Zarse was transferred to another parish by the name of Sacred Heart, located in Shawnee. He recalled that the successful Communio-supported ministry launch at his former parish was "literally named as the reason I was being moved," and that he was told to "go do it again."

Though facing a different environment and new challenges in suburban Shawnee, Zarse's second parish also saw tremendous success of its marriage ministry launch. This church, which has worked with Communio since 2024, has already moved nearly 200 people through 8 hours of relationship skills practice and seen 8% average Sunday attendance growth as well as a 16% increase in giving.

Beyond the numbers, Zarse has also witnessed the restoration of marriages and individuals at both parishes. In Sabetha, he knew one couple that pursued permanent, surgical birth control but reversed the procedures after engaging in marriage enrichment programs. In the years that followed, they welcomed two more children into their family.

Another couple at his Shawnee parish neared divorce because of infidelity, caused by severe loneliness and lack of connection with each other. Both now serve the church's marriage ministry and have shared their testimony and healing journey as a way of encouraging other couples in their marriages.



Zarse also shared with Communio how the mission of strengthening marriages and families is deeply personal. "After 30 years of marriage and raising five kids, [my parents] divorced," he said.

"My mom and dad needed help getting on the same page with their intimacy, finances, conflict resolution, and kids."

Zarse explained that this trial in his family life had a major impact on his understanding of the importance of marriage in the health of the church and society. It solidified his conviction that "the greatest gift we can give the next generation is the strength of their parents' marriages today."

Zarse's parents remarried one another after a few years of being divorced. He makes a point to share this story with others to show that there is always hope for a struggling marriage, and to encourage couples that engaging in marriage ministry is a worthwhile investment that should give hope rather than fear.

"Marriage is the lifeblood of the parish," he said. "If we are created in the image and likeness of God, if we are meant for relationship, the one thing that we are all, to varying degrees, afraid of is the very thing which we are starving for: to be seen, to be known, and to be loved."

"Marriage is the lifeblood of the parish. If we are created in the image and likeness of God, if we are meant for relationship, the one thing we are all, to varying degrees, afraid of is the very thing which we are starving for: to be seen, to be known, and to be loved."

-Fr. Jaime Zarse, Pastor at Sacred Heart of Jesus



Church Leader Spotlight

Grant Gubser, Lead Pastor
Mountain View Community Church



Grant Gubser

During its three-year partnership, Mountain View has increased its average Sunday attendance from 120 to 210 and served 42 people with pre-marital and marriage enrichment experiences.

Three years ago, Grant Gubser received a cold call from a Communio staff member, introducing him to the organization and its proven ministry model. Soon after, Gubser attended a dinner in Helena, during which Montana Gov. Greg Gianforte spoke about Communio.

“I’ll never forget – our governor stood up in front of a room full of pastors, and he shared the challenges that we are facing as a state, when it comes to the social dynamics of crime and divorce and poverty,” Gubser told Communio in an interview in August 2025. “And he said real clearly to all the pastors, guys, the state is not going to be able to fix these problems. Our government isn’t the solution. The solution is the church.”

Gubser then signed on with Communio on behalf of his congregation, Mountain View Community Church in Bozeman, MT. The city of about 60,000 people contains roughly 17,000 college students, due to Bozeman being the home to Montana State University (MSU). 25% of the church’s 200 Sunday worship attendees are college students and 60-70% are under the age of 30.

During its three-year partnership, Mountain View has increased its average Sunday attendance from 120 to 210 and served 42 people with pre-marital and marriage enrichment experiences. Nine Outreach Events hosted by the church have brought in hundreds of new guests, including some whose relationships were transformed because of the ministry.

Gubser recalled one couple, Carlos and Stephanie, who came to Mountain View’s Fall Festival in 2024, advertised with Communio’s marketing resources. After a good time with their three kids – and forming meaningful connections with members of the church – the couple also attended three date nights held by Mountain View. Communio funds enabled the church to provide childcare, so the couple was able to attend.



The family “started coming to our church” and, during the summer of 2024, Stephanie was baptized “in front of our whole church.”

Another couple, Cole and Rachel, were already part of Mountain View’s community, but eventually sought help Gubser to overcome Cole’s addiction to pornography. “We’ve invested some Communio resources in helping Cole work through his addiction, and we were also able to send them to an Adventures in Marriage weekend, where they were able to leave town and spend some time focusing on their marriage.”

That couple is continuing to restore their marriage, and both now volunteer at the church.

Gubser said that Communio’s approach of a ministry journey – especially beginning with Outreach paving the way to a Growth Journey – is “a strategy that we didn’t have in place before, but we now implement across the board, in every way.”

“We’re always thinking, okay, this is cool, what we’re planning right now, but what’s the next step we’re going to call people to?”

In addition to ministering to married couples, Mountain View also invests in single young adults and fostering a culture that normalizes marriage.

“A lot of young people think they need to get married when they’re late 20s or 30s because that’s more of the cultural trend,” Gubser reflected. “But we’ve seen in our church the unique thing of young people actually feeling the freedom to get married in their early 20s. But with that, we still have a ton of singles.”

Connecting with this demographic primarily materializes as outdoor trips and weekly fried chicken dinners in someone’s home, primarily for young singles but with a few “select older people who we think are good role models.”

“If I were to boil down the greatest felt need among young people, I would say that they’re lonely,” Gubser said. “We want to address that in a radical way through Gospel community. Communio helps intentionally resource churches so that they can meet that need of community with others.”

Hundreds attend Outreach Event hosted by Mountain View Community Church in Bozeman, MT.



Couple Spotlight

David and Lea Nelson

David and Lea met while attending the University of Sydney in Australia and started dating in 2018. They moved to Bozeman, MT in 2023, just after getting engaged. Both went on to graduate school at Montana State University – where Mountain View Community Church does much of their outreach, to students and young adults.

“We stumbled across their stand, and we both knew we were looking for a church,” Lea told *Communio* in a September 2025 interview. “We signed up for that backpacking trip [they advertised on campus] and met a whole bunch of different people from the church. We got along really great with them.”

“They helped us getting established and getting us to church, and we just kind of felt immediately that we fit in very well there.”

David added that they are “very grateful” to have found Mountain View, noting that it can be hard for college students and young adults to get integrated with a church community.

Once David and Lea were settled in the US, they began planning a wedding – for about two years out, back in Australia. They asked Mountain View Pastor Grant Gubser to travel and officiate the ceremony.

While figuring out the logistics, the pastor invited David to meet with him and acknowledged their strong relationship while also pointing out that living together before marriage goes against Biblical teaching on marriage.

“[That was] probably the nicest thing anyone has ever done for me,” David told *Communio*. “That’s the first time anyone has ever examined my behavior and said, this is not what we, as Christians, are aiming to do. And I guess that’s because we had sort of back slid out of the church. I suppose we believed, but our faith was a little bit rocky at that point and our obedience to God’s Word was also a little bit rocky. It was absolutely amazing that Grant came and started that conversation.”

David and Lea with Pastor Gubser and marriage certificate.



“That’s the first time anyone has ever examined my behavior and said, this is not what we, as Christians, are aiming to do. ”

-David Nelson



Without holding authority over them, Gubser offered another perspective on their relationship. As David later described it to Communio, he spoke to them about how they were “living out of step with God’s commands” and offered “two potential ways to be faithful.”

Though the wrench in their plans caused some tension, David and Lea ended up getting married in Bozeman – and will celebrate with their families back home at a later date. Gubser officiated the wedding ceremony, and a couple that David and Lea met on that first backpacking trip were the witnesses.

“We had an idea of how Christian relationships were meant to look, and then because of Grant’s intervention and the example of all the other couples at Mountain View, we started getting a much clearer understanding of what Christian marriages look like,” David said about the overall impact of the marriage ministry on their relationship.

Both of them emphasized that “it’s never too late” to correct course if a couple has drifted away from God’s design for marriage, adding that they “waited seven years” to do so but do not regret their decision.

“If you’re struggling about giving your life over to God or deciding whether an act of obedience is the right thing to do and your excuse is kind of like, oh, you know, it’s too late, it’s been going on for too long, what’s the difference if we keep going for another month or year or whatever?” Lea said.

“It’s never too late. It took us seven years to properly correct course and it still made a great impact on our life, and we hope that it could still make a great impact on other people’s lives.”



Couple Spotlight

The couple's name has been altered to protect the anonymity of their story.

From Rock Bottom to Restoration: How One Florida Couple Found Hope in Their Marriage



Dwayne and Jill's journey is a story of near-collapse, divine grace, and the quiet persistence of a church community committed to the health and holiness of their married people.

By all accounts, their marriage was over. Years of hurt—marked by infidelity, substance abuse, and deep emotional exhaustion—had left them little more than roommates. The fighting had stopped but so had the connection. Jill described their relationship as “just existing.”

They both had been unfaithful and had begun to speak to attorneys. Dwayne had gone to the courthouse for divorce paperwork. Yet something held them back: their children and a flicker of faith.

“We didn’t want to put our kids through a divorce—but we didn’t see a road out.” Even in their lowest moments, Dwayne and Jill kept showing up—at church, and at the relationship ministry events that their church hosted through their Communio partnership. At first, it was small things: a parenting night here, a marriage event there.

“We didn’t even realize it at the time,” Jill said. “But we kept ending up at Communio events. They gave us these little moments of peace.”



It was at one of these events—a Communion-powered marriage retreat—that things began to shift. The retreat didn't pretend to fix everything, but it gave them something they hadn't had in a long time: practical tools to use right now and move forward with as a couple.

"They gave us these cards with communication strategies—simple things to help us argue without being nasty," said Jill. "That retreat was the first glimmer of hope I'd had in a long time."

After that retreat, Dwayne took a bold step. He approached one of the speakers for more information. That moment led them to Hope Weekend—an intensive experience that helped them confront not just surface-level arguments, but the deep wounds beneath.

Hope Weekend was part of their church's Marriage-in-Crisis Strategy. Any couple willing to attend receives a church scholarship to pay for the \$1,800 weekend cost to attend. And this couple took advantage of it.

"We were able to address those core issues. That's where we really started to turn the page," Jill said.

"It was seeing others who'd gone through the same things," added Dwayne. "One couple had experienced what we had—and they were now counseling others. That gave me hope. I said to myself, 'I'm going to give this 100%.'"

A NEW BEGINNING

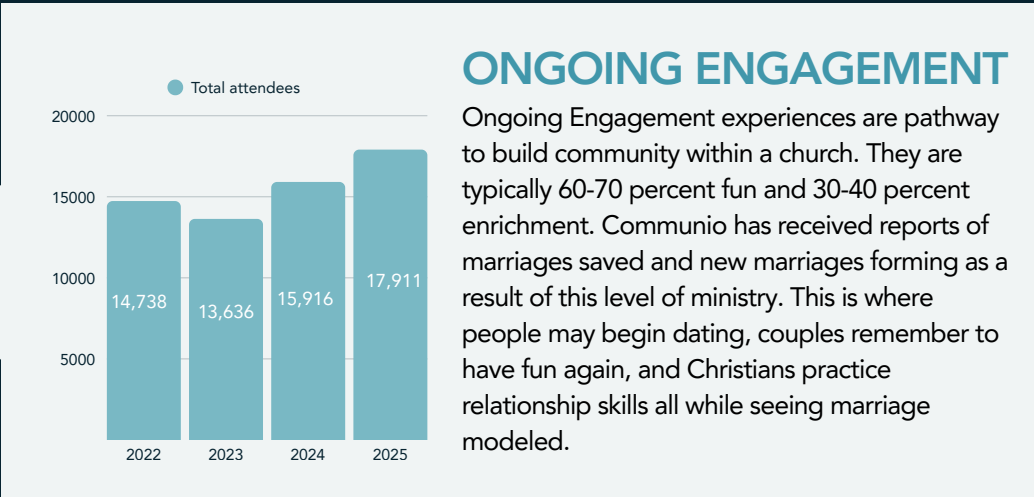
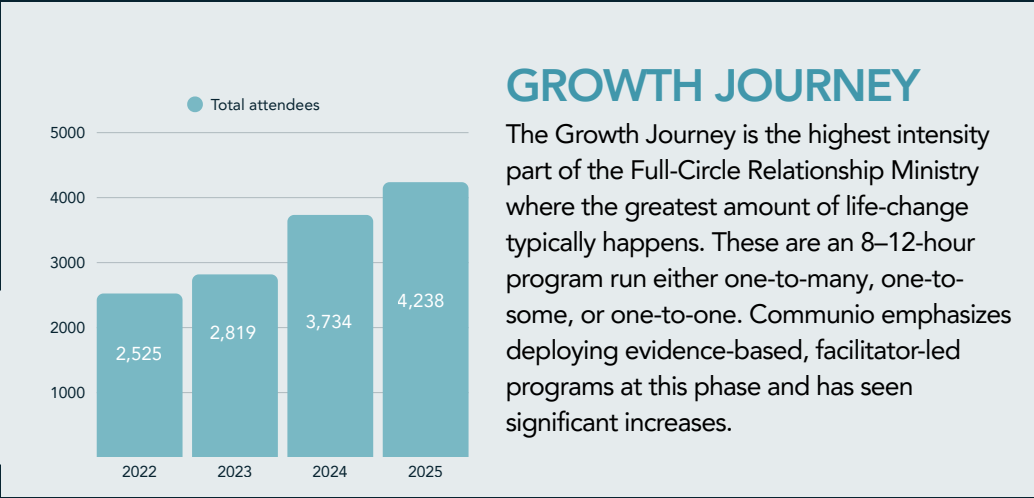
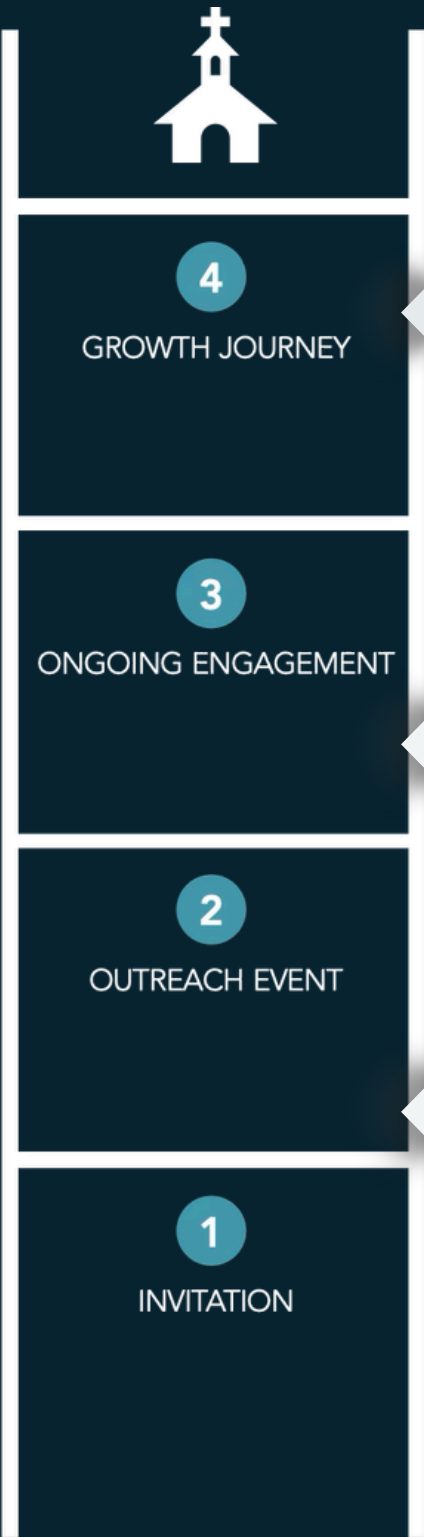
Today, Dwayne and Jill's story reads more like a miracle than a statistic. They speak with tenderness, honesty, and deep gratitude. "Peace isn't even enough of a word," Jill shared. "We're better now than we were even at the beginning of our marriage. We're just so lucky our church offers Communion," she added. "Even when we weren't trying, God kept drawing us in through these events. We always ended up in the ones we needed most."

Their testimony is a powerful reminder that no marriage is beyond God's reach—and that with the right support, grace, and tools, even the most broken relationships can be made new.



2025 Recap

Through the successful deployment of their Data-Informed, Full-Circle Relationship Ministry, Communio church partners have experienced tremendous growth via in-real-life attendance at every level of their Ministry Engagement Ladder. This ministry approach is helping churches share the Gospel through building Christian community that encourages healthy marriages.



Message from the President

Dear Communio Friend,

All glory to God! Communio’s church-serving ministry broke nearly every single measure in 2025. Behind all the explosive growth captured statistically in this annual report are personal stories of lives transformed, generational blessings received, and life-saving encounters had with the God-man, Jesus Christ.

This unprecedented growth comes at a historic moment for the nation as we approach America’s 250th birthday. It’s a time of celebration and reflection. In reflecting, we must call to mind what allowed this unique nation to flourish at its outset. Alexis de Tocqueville wrote in *Democracy in America* that our nation’s exceptional commitment to healthy marriages and the Christian faith played a powerful role. These cultural cornerstones allowed a self-governing people to launch and expand the largest self-governing Republic the world had known since ancient Rome. Today, these moral foundations have weakened. But, together with visionary pastors and faithful churches, our generous donors are helping to build a movement restoring the American Republic’s moral foundations established and sustained through healthy marriages and Christian faith.

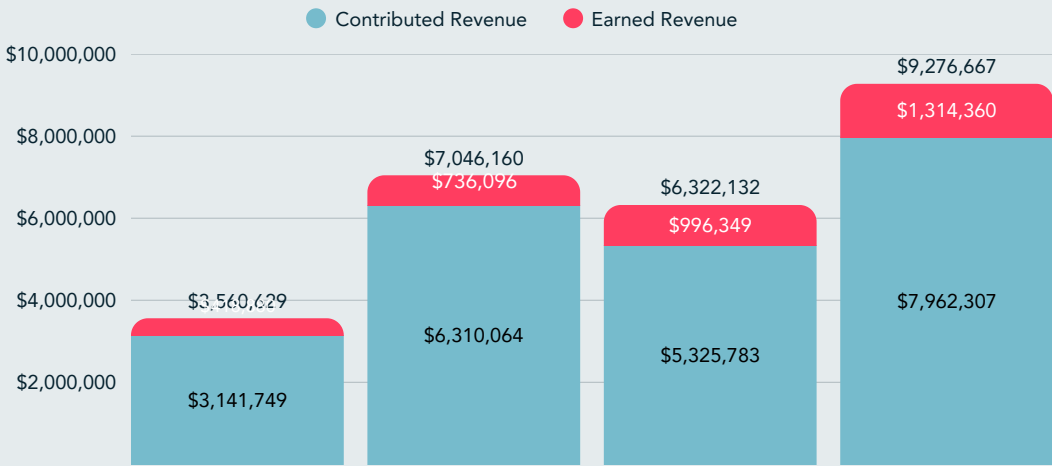
Looking back at the great fruitfulness of 2025, I feel the words of 1 Corinthians 3:7 echo in my mind: “Neither the one who plants nor the one who waters is anything, but only God who gives the growth.” God is indeed giving the growth.

And much lies ahead.

Onwards,

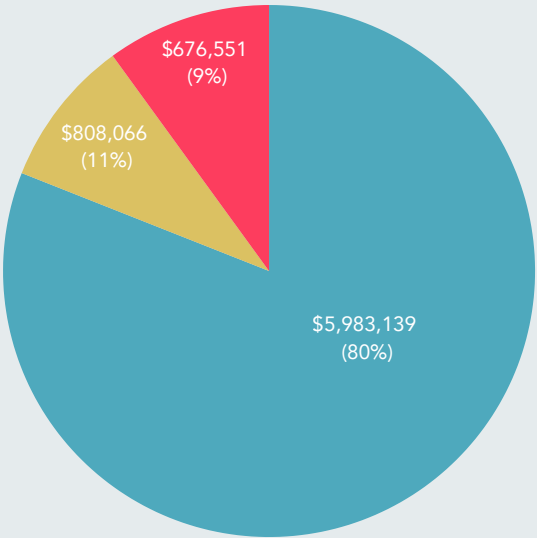

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Total Revenue



2025 Expenses

- Programs Expense
- General and Admin Expense
- Development Expense



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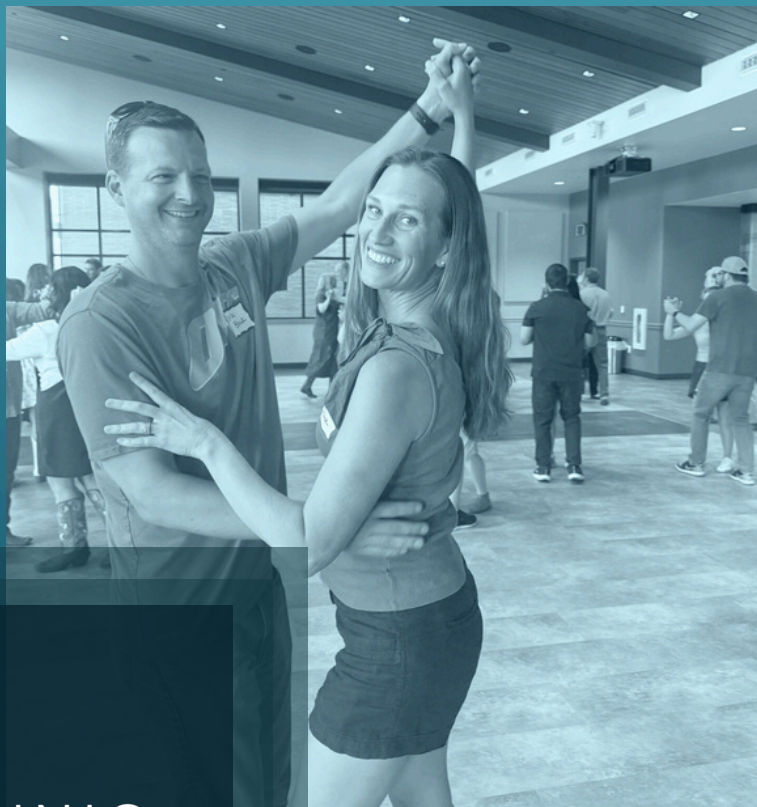
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